

Alberto Gutier, Chairman, District 3
Tom Nixon, Vice-Chairman, District 1
Scott Higginson, District 2
Jean McGrath, District 4
Kathleen Hobbs, District 5



MARICOPA COUNTY MERIT COMMISSION OPEN SESSION AGENDA

1:30 p.m., Wednesday, January 9, 2008
Board of Supervisors Conference Room
301 W. Jefferson, 10th Floor, Phoenix, AZ

Employee Merit System
Law Enforcement Officers Merit System
Special Health Care District Employee Merit System

CALL TO ORDER

One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.

The Board may vote to recess into an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM

1. Approval of the December 5, 2007, Executive and General Session meeting minutes.
2. Election of the Chair and Vice-Chair for calendar year 2008.

Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit System Administrator at (602) 506-3792. Requests should be made as early as possible to arrange the accommodation.

Date and Time for Next Schedule Meeting
Wednesday, February 6, 2008

LAW ENFORCEMENT OFFICERS MERIT SYSTEM

3. Election of Chair and Vice-Chair for calendar year 2008.
4. Approval of the December 5, 2007, Executive and General Session meeting minutes.
5. Pursuant to Rule 9.04 Nature of Examinations(B), approval of the promotional examination process for the Sworn Lieutenant recruitment as follows:
 - a. Approval of revisions, additions, and deletions to the approved confidential item bank of test questions on file with the Recruiting and Selection Division as approved by the Commission on June 6, 2007.
 - b. The Written Exam and Oral Board Phase to be stated on the job announcement as follows: Qualified candidates will be required to submit to a written examination. Only the top 30 candidates, scoring 70% or greater on the written exam, will be invited to continue in the examination process and will then be scheduled to appear for the structured oral board interview. In the event of a tied written score at the 30th candidate cutoff, all candidates with that same written score will be referred to the structured oral boards. All those who participate in the oral board examination process will be placed in the employment register based on the following scoring weights: 50% written and 50% oral.
6. This is the time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law and Recommendation for the following appeal:

MC2007-03:	Adam Peterson v. Sheriff's Office
Disciplinary Action:	Dismissal
Respondent's Attorney:	Clarisse McCormick, Deputy County Attorney
Appellant's Representative:	Janet Feltz, Attorney at Law
Hearing Officer (HO):	Douglas Erickson, Hearing Officer
HO Recommendation:	Respondent's action of dismissal be upheld

SPECIAL HEALTH CARE DISTRICT MERIT SYSTEM

7. Election of the Chair and Vice-Chair for calendar year 2008.
8. Approval of the December 5, 2007, Executive and General Session meeting minutes.

CALL TO THE PUBLIC AND STATUS OF APPEALS

9. Information report from the Merit System Administrator regarding the status of appeals.
10. Public comment on matters pertaining to the Merit Commission. Note that pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under this public comment portion of the meeting.